**Table of Contents** 

# **Employee Rights**

Below you will find links to resources about your rights as an employee. You can learn more about at will employment as well as wages and breaks. Additionally, you can find information on how to seek aid from a lawyer, if needed. Some areas of the state have more information than others. You may wish to look at information from other areas in addition to your own.

## **Legal Information:**

#### At Will Employment

Employers may legally terminate an employee at any time for any reason or for no reason without incurring legal liability. Visit the Tennessee Department of Labor and Workforce Development's website to learn more about this rule and its exceptions. Additionally, you can find information about employee rights in Tennessee.

#### Wages and Breaks

The Wage Regulations Act protects wage earners from unfair practices regarding pay. Follow the link to the Tennessee Department of Labor and Workforce Development's website to learn more. There you can find information about breaks and meal periods, fringe benefits, sex discrimination, final paychecks, payday regulations and deductions.

#### **Legal Advice:**

TN Free Legal Answers

If you are in Tennessee, the website, Free Legal Answers, allows you to ask a lawyer for help with a legal issue at no cost. It is fast and easy, and all you need is a computer. This is a FREE service for people who cannot afford a lawyer.

#### How it works:

- You will answer a few questions to see if you qualify for their service. If you qualify, you will have the option to create an account.
- If you are eligible, you can ask their volunteer attorneys a non-criminal legal question.
- Once your question receives a response, you will get an email. You will need to sign into the website to read your response and ask any additional questions.

Visit <a href="https://tn.freelegalanswers.org/">https://tn.freelegalanswers.org/</a> to sign up.

Last updated on April 24, 2024.

**Employment** 

<u>Cobra Divorce Employment Family & Medical Leave Health Hipaa Portability Unemployment</u>

Print

Table of Contents

**NEWS** 

News & publications

The news about recent activities for needed peoples.

More News

26 Apr 2022

Chat Bots for Family Law, Landlord-Tenant, and Workers Compensation

Need Legal Help? Check Out Our Chat Bots! We currently have three...

Continue Reading about Chat Bots for Family Law, Landlord-Tenant, and Workers Compensation

14 Apr 2022



Free Senior Legal Helpline

Are you a senior citizen with legal questions? If you're 60 or older...

Continue Reading about Free Senior Legal Helpline

### **Our Partners**

**Our Partners** 





PDF downloaded from https://www.help4tn.org/node/163/employee-rights